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15 IU teachers fail to return after study leave

Humayun Kabir Jibon . Kushtia  27 July, 2026, 00:08



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AT LEAST 15 teachers of Islamic University in Kushtia have failed to return to their posts after completing study leave abroad, prompting the university authorities to dismiss three teachers and initiate disciplinary proceedings against several others.

University officials said that most of the cases had remained unresolved for years due to administrative and financial complications. They said that many of the teachers owed substantial amounts of money to the university under service bond agreements they had signed before going on study leave,

although the exact liabilities of most of the teachers have yet to be determined.

Teachers and students said that the prolonged absence of faculty members had disrupted academic activities and urged the university administration to strictly enforce its regulations.

According to the university's study leave policy, teachers become eligible to apply for higher education leave after completing two years of service. They may receive up to two years of fully paid leave for a master's degree and an additional three years for a PhD, or up to five years of paid leave for a PhD programme, depending on the nature of their studies.

After completing their paid leave, teachers may receive up to two years of unpaid leave.

The policy requires teachers to return to the university within three months after the expiry of their approved leave. Failure to do so may result in disciplinary action. Teachers are also required to sign service bonds before leaving for higher studies.

According to the registrar's office and academic section, the university currently has 415 teachers, of whom 17 are on study leave. All but one of them are on paid leave.

University records show that at least 15 teachers have failed to resume duties after their study leave expired despite repeated notices from the authorities.

The teachers include Sajib Kumar Ghosh of the English department, Jahurul Islam of Law department, Ashrafunnahar Hena of Electrical and Electronic

Engineering department, ABM Shawkat Ali and Muntasir Rahman of Computer Science and Engineering department, Bikash Chandra Singha, Shipon Mia and Tarekuzzaman of Information and Communication Technology department, Masihul Alam of Applied Nutrition and Food Technology department, Rubaiyat Bin Rahman and Monan Sheikh of Biotechnology and Genetic Engineering department, Sharmin Akter Sumi, Yasin Ali Par and Altaf Hossain Russell of Statistics department, and Yassir Arafat of Chemistry department.

Officials said three of the teachers together owed nearly Tk 90 lakh to the university, while the financial liabilities of the remaining teachers were still being assessed.

The university has already dismissed three teachers for failing to return after the expiry of their leave. Committees have also been formed to review several other cases before taking final decisions.

Professor Mizanur Rahman of the Accounting and Information Systems department said that study leave was granted to improve teachers' academic qualifications so that they could contribute more effectively after returning.

'The purpose of study leave is to improve teaching and research. But many teachers receive better opportunities abroad and choose not to return. The university should take strict action against those who violate the service bond and fail to rejoin on time,' he said.

IU acting registrar Professor Dr Manjurul Haque said that the university syndicate had recently taken decisions regarding three teachers and given them 15 days to respond.

'Many cases have become prolonged because financial settlements with the university remain unresolved. The new administration has started working to resolve the pending cases in accordance with university rules,' he said.

Tags [#Islamic University](#)



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